

Grade Structure		Spinal Point	BASIC ONLY		BASIC + 8%		BASIC + 4%		
			Apr-17 Salary(£'s)	Apr-17 Hrly Rate	Apr-17 Salary(£'s)	Apr-17 Hrly Rate	Apr-17 Salary(£'s)	Apr-17 Hrly Rate	
		7							
		8							
Grade C	Grade A	9	15,375	7.9693	16,605	8.6068	15,990	8.2880	
	Grade B	10	15,613	8.0926	16,862	8.7400	16,238	8.4166	
			11	15,807	8.1932	17,072	8.8489	16,439	8.5208
			12	16,123	8.3570	17,413	9.0256	16,768	8.6913
			13	16,491	8.5477	17,810	9.2314	17,151	8.8898
Grade D		14	16,781	8.6980	18,123	9.3936	17,452	9.0458	
		15	17,072	8.8489	18,438	9.5569	17,755	9.2029	
		16	17,419	9.0287	18,813	9.7513	18,116	9.3900	
		17	17,772	9.2117	19,194	9.9488	18,483	9.5802	
Grade E		18	18,070	9.3662	19,516	10.1157	18,793	9.7409	
		19	18,746	9.7165	20,246	10.4940	19,496	10.1053	
		20	19,430	10.0711	20,984	10.8766	20,207	10.4738	
		21	20,138	10.4381	21,749	11.2731	20,944	10.8558	
		22	20,661	10.7091	22,314	11.5659	21,487	11.1373	
Grade F		23	21,268	11.0238	22,969	11.9054	22,119	11.4649	
		24	21,962	11.3835	23,719	12.2942	22,840	11.8386	
		25	22,658	11.7442	24,471	12.6840	23,564	12.2138	
		26	23,398	12.1278	25,270	13.0981	24,334	12.6130	
		27	24,174	12.5300	26,108	13.5325	25,141	13.0312	
Grade G		28	24,964	12.9395	26,961	13.9746	25,963	13.4573	
		29	25,951	13.4511	28,027	14.5271	26,989	13.9891	
		30	26,822	13.9026	28,968	15.0149	27,895	14.4587	
		31	27,668	14.3411	29,881	15.4881	28,775	14.9148	
Grade H		32	28,485	14.7645	30,764	15.9458	29,624	15.3549	
		33	29,323	15.1989	31,669	16.4149	30,496	15.8069	
		34	30,153	15.6291	32,565	16.8793	31,359	16.2542	
		35	30,785	15.9567	33,248	17.2333	32,016	16.5947	
Grade I		36	31,601	16.3796	34,129	17.6900	32,865	17.0348	
		37	32,486	16.8384	35,085	18.1855	33,785	17.5117	
		38	33,437	17.3313	36,112	18.7178	34,774	18.0243	
Grade J		39	34,538	17.9020	37,301	19.3341	35,920	18.6183	
		40	35,444	18.3716	38,280	19.8415	36,862	19.1066	
		41	36,379	18.8562	39,289	20.3645	37,834	19.6104	
		42	37,306	19.3367	40,290	20.8834	38,798	20.1100	
Grade K		43	38,237	19.8193	41,296	21.4048	39,766	20.6118	
		44	39,177	20.3065	42,311	21.9309	40,744	21.1187	
		45	40,057	20.7626	43,262	22.4238	41,659	21.5930	
Grade L		46	41,025	21.2643	44,307	22.9655	42,666	22.1149	
		47	41,967	21.7526	45,324	23.4926	43,646	22.6229	
		48	42,899	22.2357	46,331	24.0146	44,615	23.1251	

		49	43,821	22.7136	47,327	24.5308	45,574	23.6222
Grade M		50	44,708	23.1733	48,285	25.0274	46,496	24.1001
		51	45,632	23.6523	49,283	25.5447	47,457	24.5982
		52	46,532	24.1188	50,255	26.0485	48,393	25.0834
		53	47,436	24.5873	51,231	26.5544	49,333	25.5706
	Grade N	54	49,220	25.5120	53,158	27.5532	51,189	26.5326
		55	51,749	26.8229	55,889	28.9688	53,819	27.8958
		56	54,267	28.1280	58,608	30.3781	56,438	29.2533
		57	56,791	29.4363	61,334	31.7910	59,063	30.6139
Grade O		58	61,032	31.6345	65,915	34.1655	63,473	32.8997
		59	64,163	33.2574	69,296	35.9180	66,730	34.5879
		60	67,456	34.9642	72,852	37.7611	70,154	36.3627
		61	70,916	36.7576	76,589	39.6981	73,753	38.2281