



Well-being Objective 3

Start Well - Continue to improve learner attainment for all

How will we do this? Our detailed action plan to achieve this objective

(Lemon highlight means that this is not the Action or Measure's main objective)

Ref	Actions and Measures	Date/Target
A	Improve Education Outcomes	
1	We will enhance outcomes for More Able and Talented pupils.	March 2019
2	We will continue to increase the percentage of schools designated with a 'Green or Yellow' support category within the National School Categorisation System <i>MF5-29</i>	March 2019
3	We will support schools, in tandem with ERW (Education through Regional Learning), to further improve outcomes for all pupils outcomes at the end of the Foundation Phase, Key Stage 2, Key Stage 3 and Key Stage 4 but with a particular emphasis on raising the achievements of pupils entitled to free school meals and looked after children. <i>MF5-28</i>	March 2019
4	We will continue to hold all schools and ERW (Education through Regional Learning) to account for further improving standards and outcomes for learners, intervening in schools where performance is not satisfactory.	March 2019
5	We will increase the average Caped 9 points score, a pupils best 9 results including specific attainment requirements in English/Welsh, Mathematics– Numeracy, Mathematics and Science, of Year 11 pupils (<i>PAM/032</i>) (2017/18 Result - 360.8 - 16/17 Academic Year)	361.1
6	We will increase the average Caped 9 points score of Year 11 pupils who are eligible for Free School Meals (<i>Also in Well-being Objective 5</i>) (4.1.2.4) (2017/18 Result - 307.6% - 16/17 Academic Year)	309.5
7	We will increase the % of pupils achieving the Level 3 threshold (2 A Levels grade A-E) (5.0.2.3) (2017/18 Result - 97.8% - 16/17 Academic Year)	98.0%
B	Improving School Attendance - Making every day count	
1	We will continue to promote regular school attendance to maximise educational opportunities and child welfare, robustly challenging poor attendance and persistent absenteeism.	March 2019
2	We will implement the Attendance Forward Working Plan following consultation with Headteachers.	March 2019
3	We will increase the % of pupil attendance in primary schools (<i>PAM/007</i>) (2017/18 Result - 94.4% - 16/17 Academic Year)	94.5%
4	We will reduce the % of authorised absence in primary schools (4.1.2.3) (2017/18 Result - 4.8%- 16/17 Academic Year)	4.7%
5	We will increase the % of pupil attendance in secondary schools (<i>PAM/008</i>) (2017/18 Result - 94.3% - 16/17 Academic Year)	94.4%
6	We will reduce the % of authorised absence in secondary schools (4.1.2.2) (2017/18 Result - 4.8%- 16/17 Academic Year)	4.7%
C	An excellent school in the right place	
1	We will deliver all Band A commitments identified in the Modernising Education Programme by 2019 therefore supporting our children and young people to receive a world class education in safe and stimulating environments. This	Mar 2019

Ref	Actions and Measures	Date/Target
	includes the delivery of new campuses for Ysgol Penrhos and Ysgol Gymraeg Dewi Sant. MF5-25	
2	We shall deliver a further £129million Modernising Education Programme investment between 2019-24. MF5-26	Mar 2024
3	We shall consider the delivery of primary education provision in the Ammanford, Llandeilo and Llandovery areas. MF5-27	March 2019
4	We shall consider options to utilise the Welsh Government Mutual Investment Model (MIM) to further develop the education infrastructure through capital investment. MF5-33	March 2019
5	We shall ensure the Council fully responds and complies with the requirements of the Welsh Government School Organisation Code to support the attainment of better educational outcomes with specific reference to requirements for rural schools. MF5-32	March 2019
6	We will analyse and forecast capacity and pupil data for the planning of school places (POSP) and future school organisation.	March 2019
7	We will manage school estate affairs including building maintenance, asset verification, governor property initiatives and responsibilities under disability access (DDA) legislation.	March 2019
8	We will undertake statutory procedures associated with federation, school organisation and/or improvement projects.	March 2019
9	We will invest over £20 million in major school construction and modernisation projects at Pen Rhos, St John Lloyd, Parc Y Tywyn, Pontyberem, Rhys Pritchard and Llangadog.	March 2019
10	We will develop and submit business cases for MEP school reorganisation and investment projects to the national 21st Century Schools Programme.	March 2019
11	We will decommission premises following the closure or amalgamation of schools.	March 2019
12	We will continue to improve the condition, suitability and ICT resources within schools and ensure that all newly built schools have the latest digital technologies and infrastructures in place to deliver 21 st century education. MF5-89	March 2019
13	We will retain the % of schools graded as "Good" (Category A) or "Satisfactory" (Category B) for school building condition (4.3.1.8) (2017/18 Result - 57%)	63%
D	Workforce development and succession planning	
1	We will continue to support, challenge and improve the quality of leadership and its impact on improving provision and outcomes in collaboration with senior school leaders e.g. provision of Leadership Seminars and Networks.	March 2019
2	We will support Governors in their strategic leadership role through focused training and briefing activities, including the mandatory governor training programme.	March 2019
3	We will further develop systems to support school improvement, including ongoing Professional Development and Performance Management provision for school staff.	March 2019
4	Through the Swansea Bay City Deal we will ensure the Council aligns its educational curriculum with a menu of vocational opportunities to address local skills for work and routes to employability as well as developing learning pathways with Coleg Sir Gâr and University of Wales Trinity Saint David. MF5-34 (Action also in Well-being Objective 4)	March 2019

Ref	Actions and Measures	Date/Target
5	We will review and encourage participation in governorship of schools. MF5-35	March 2019
6	We will review all school pupil admission dates and age-ranges across the County. MF5-36	March 2019
7	We will review current specialist behaviour support services in the County with a view to decentralise and support bringing support services into mainstream provision by 2021. MF5-42	March 2019
8	We will continue to support partnership working with other providers of adult community learning through the Carmarthenshire Adult Community Learning Group <i>(Action also in Well-being Objective 11)</i>	March 2019
E	The development of Welsh in all our services	
1	We will implement the content of the 'WESP' Welsh in Education Strategic Plan in partnership with school leaders for the benefit of all Carmarthenshire learners. <i>(Action also in Well-being Objective 14)</i>	March 2019
2	We will work with the County's primary and secondary schools to move them along the Welsh language continuum and also ensure that individual pupils within relevant schools are provided with opportunities to continue with their Welsh medium education throughout all key stages. MF5-31 <i>(Action also included in Well-being Objective 14)</i>	March 2019
3	We will increase the % of pupils assessed in Welsh at the end of the Foundation Phase <i>(PAM/033)</i> <i>(Measure also in Well-being Objective 14)</i> <i>(2017/18 Result - 55% - 16/17 Academic Year)</i>	56%
4	We will increase the % of year 11 pupils studying Welsh (first language) <i>(PAM/034)</i> <i>(Measure also in Well-being Objective 14)</i> <i>(2017/18 Result - 42.9% - 16/17 Academic Year)</i>	43.5%

Success Measures

Educational attainment - Average Caped 9 points score (Year 11 pupils) *(ref tbc)* *(Pupils best 9 results including English/Welsh, Mathematics–Numeracy, Mathematics and Science)*

School attendance rates (Primary) *(PAM/007)* **(Secondary)** *(PAM/008)*

Satisfaction with child's primary school *(National Survey for Wales)*