



Well-being Objective 14

Healthy & Safe Environment - Promote Welsh Language and Culture

The following are our commitments and end of year progress comments for this Well-being Objective during 2017/18.

| Last Year's Commitments | ✓ ✗ | Progress Comment |
|---|--------|--|
| A - Welsh Language Standards | | |
| We will prepare an Annual Report to the Welsh Language Commissioner detailing the steps taken to comply with the Welsh language Standards. <i>(Action ID 12433)</i> | ✓ | The Annual Report for 2016-17 has been approved and published on the corporate website. It has been agreed to prepare a more concise report for 2017-18 and to group the Standards rather than report individually. |
| We will develop an integrated Welsh Language Programme for our staff. <i>(Action ID 12425)</i> | ✓ | An Integrated Programme has been developed and is being delivered. The main features are: <ul style="list-style-type: none"> • Our current level of provision has been mapped against the Welsh Language levels • Information has been produced for learners to enable them to find the most appropriate learning for their needs. • Gaps have been identified and filled by accessing externally funded programmes • Tailor programmes have been resources to meet specific departmental needs (mainly utilising externally funding) • The Welsh Language Programme utilises a wide range of learning methods, including increased use of e-Learning and Language Mentors. |
| We will implement the finding of the Welsh Language translation service review and deliver an efficient service for the Council as well as partners. <i>(Action ID 12426)</i> | ✓ | The Welsh Language translation service review has now been completed. We will continue to manage and improve the service to ensure the council is in a position to address the continual demand for the service. |
| To facilitate good decision making, we will introduce an integrated Impact Assessment which consolidates Equality, Welsh language and Well-being of Future Generations requirements. <i>(Action ID 12436)</i> | ✗ | An integrated Impact Assessment has been prepared, alongside guidance and a revised implications section for use within Democratic papers. Colleagues from across the authority have provided feedback. This action will be carried forward to 2018/19 during which time the templates will be piloted. |
| B - Welsh Language Promotion Strategy | | |
| We will monitor progress against the recommendations of the Welsh Language in Carmarthenshire report, approved in April 2014. <i>(Action ID 12937)</i> | ✓ | The recommendations have now been updated and are integral to the Action Plan for the Welsh language Promotion Strategy and will be regularly updated through this work. The Members Advisory Panel on the Welsh language will receive regular updates at meetings, on a themed basis. |
| We will increase the numbers acquiring basic and further skills in Welsh through the education system and through language transmission in the home. <i>(Action ID 12938)</i> | ✓ | This action links in closely with the Welsh in Education Strategic Plan (WESP) and projects such as Cymraeg i Blant, which is funded by the Welsh Government. The County's Strategic Welsh Language Forum has prepared and produced a |

| Last Year's Commitments | ✓ x | Progress Comment |
|--|--------|---|
| | | `Being Bilingual in Carmarthenshire` booklet, which is being circulated in key areas within the county and to key projects such as Flying Start. This action will go forward to 2018/19. Target completion date is the 31/03/2021 |
| We will increase the confidence of Welsh speakers and therefore the use of the Language in every sphere of life, and encourage and Support the county's organisations to make the Welsh Language an increasingly natural medium for their Services. (Action ID 12939) | ✓ | The Council has a number of learning opportunities in place for members of staff through the internal Welsh for Adults team and the National Centre for Learning Welsh. We worked with other Public Sector organisations in the county to hold a campaign over St David's Day to promote the availability of Welsh medium services. During the year we developed and promoted a Bilingualism awareness survey in order to provide an evidence baseline for our work. This is being administered through the County Strategic Forum. |
| We will take steps to positively affect population movements to attract our young people to the county so that gains made in terms of Welsh speakers through the education system are not lost. Also efforts to assimilate newcomers and ensure new planning developments do not have a detrimental effect on the viability of the Welsh language. (Action ID 12940) | ✓ | The County's Strategic Welsh Language Forum is working closely with the Welsh Government's Welsh language Unit to develop further a `Welcome Pack` for newcomers to the county. There are discussions underway through the Forum in relation to the revision of the Local Development Plan and how the Forum can support the revision process. There are also key projects underway within the Safer Homes and Communities Division which support this work, such as the rural housing needs survey. |
| We will target specific geographic areas within the county, either because they offer the potential to develop or because they cause linguistic concern to increase the numbers of residents in those areas who can and do use Welsh. (Action ID 12941) | ✓ | Six priority areas were identified across the county (Carmarthen town, Llanfihangel ar Arth, Llandovery, Ammanford, Llanelli town and Kidwelly / Mynydd y garreg) based on the 2011 Census results. The Mentrau Iaith were successful in a bid through LEADER and were able to appoint additional resources of Priority Area Officers. These officers are preparing specific work plans for these areas by creating links with local organisations within each priority area. This work will be the focus of the County Strategic Forum in June 2018. |
| We will market and promote the Welsh language. Raising the status of Welsh and awareness of the benefits of bilingualism and bilingual education. And by raising awareness of these benefits, attracting more residents of the county to acquire the language. (Action ID 12942) | ✓ | The County's Strategic Welsh Language Forum is working to market and promote the events being held to promote the Language and is linked in to the newly updated Discover Carmarthenshire website. The Forum is leading on the preparation of an `Information Pack` for individuals / families moving to Carmarthenshire which will provide the linguistic context and the opportunities for a bilingual education. The Bilingualism awareness survey will provide a clear evidence base for our work during 2018-19 and the priority areas. |
| C - Welsh in Education Strategic Plan | | |
| Please see actions in Well-being Objective 3 - Continue to improve learner attainment for all | | |

| Last Year's Commitments | ✓ x | Progress Comment |
|---|--------|--|
| D - Culture & Heritage | | |
| <p>We will develop the 'Stordy Digidol' digital project to widen access to our County's collections and cultural services. <i>(Action ID 12705)</i></p> | ✓ | <p>A Stordy Digidol working group from libraries, museums and archives has been meeting regularly throughout 2017/18 to develop and agree content. The website infrastructure is now complete and verified content from libraries uploaded. This amounts to some 770 images, this will be followed with content from museums and archives which is yet to be verified. The objective in the second phase is to tag and link collections through stories.</p> |
| <p>We will work towards obtaining approval of the five year plan for our Museums and as part of that plan develop the concept of a collections centre for the County. <i>(Action ID 12943)</i></p> | ✓ | <p>The Museums Strategy 2017-22 was approved by Executive Board on the 31st July, 2017. We have secured funding from Welsh Government's Museums, Archives and Libraries Division (MALD) to review requirements of a collections store. Work will continue during 2018/19.</p> |
| <p>We will start to implement our Libraries Development plan 2017 – 2022 and as part of that plan roll out the new mobile library service and plan to house Carmarthenshire's Archive collection in appropriate accommodation at Carmarthen library. <i>(Action ID 12642)</i></p> | ✓ | <p>The new Mobile fleet is fully operational across county network since August 2017 and existing routes have been reviewed with new routes from 1st April 2018. Makerspace has been developed and launched at Ammanford library, with Bibliographic services direct supply and delivery methods now fully implemented.</p> |