Mid and West Wales Collaboration



Strategic Equality Plan Consultation



2020 to 2024



Easy read version





Mid and West Wales Public Services



Public services in Mid and West Wales work together.



They are writing new Equality Plans.



This means thinking about how to treat **everyone** fairly.



We want to know what you think



We will write a report and out it on our website.



We want to know about different parts of peoples lives.



Education



Work



Having a good life



Health



• Justice and keeping safe



Taking part



The partner organisations working together are:



• Carmarthenshire County Council



• Ceredigion County Council



• Pembrokeshire County Council



Powys County Council



• Dyfed Powys Police



 The Police and Crime Commissioner for Dyfed-Powys



 Mid and West Wales Fire and Rescue Service





• Wales Ambulance Service NHS Trust



• Hywel Dda University Health Board



• Powys Teaching Health Board



 Brecon Beacons National Park Authority



 Pembrokeshire Coast National Park Authority



You need to complete form and return it to us by **14 June 2019**.



Are you filling in this survey for yourself?



Yes



No



Please tick to say what county you live in.



Carmarthenshire



Ceredigion



Powys



Pembrokeshire

Somewhere else?

Please tell us where.



Are you filling in the survey for an organisation or a business?



Yes



No



Are you filling in the survey for a Council?



Yes



No



If you are filling in the survey a group or business please tell us who.





About you



This section helps us make sure we find out what everyone thinks.



Please answer as many questions as you can.



What you tell us will help us understand people's lives better.



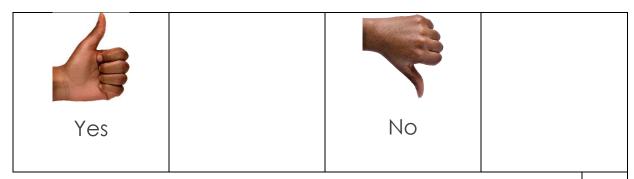
The survey is confidential. No one will know what you wrote.

	Question 4	
	Age	
	How old are yo	ΛŚ
0-15	16-24	25-44
45-64	65 and older	
I do not want to	say	
	Overelien 5	
	Question 5	
	Gender	
	Are you	
	Man	Woman
	l do r	not want to tell you
You can write he	ere if you prefer you	ur own words



Question 6 Transgender

Are you the same gender people said you were when you were born?



I do not want to say



Question 7 Sexual Orientation

Are you:

Straight		Gay		Bisexual	
Lesbian					
Other I do not want to say					
You can write your own words here if you want to					



Question 8 Partnership

Are you:

Single	Widowed	Married
Living with someone	Separated	divorced
Something else	I do not want to say	



Question 9 National identity

Are you:

Welsh British English					
Northern Irish Scottish					
I do not want to say					
You can write here if you prefer your own words					



Rac	e and culture
Are	you:
White	Gypsy or traveller Asian
Black	Mixed
	I do not want to say
You can write here if y	ou prefer your own words
	tion 11 s your first language?
	Duittiala Ci aux
English	Welsh British Sign Language (BSL)
Something else	I don't want to say
You can write here if y	ou prefer your own words

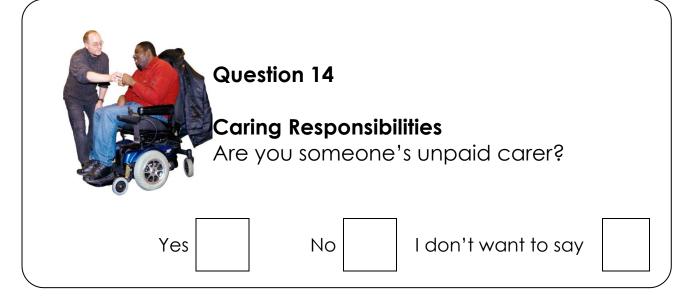


Question 12 Welsh language

Do you understand spo	oken W <u>elsh</u> ?	
Yes	No	I'm learning
Do you speak Welsh?		
Yes	No	I'm learning
Do you read Welsh?		
Yes	No	I'm learning
Do you write Welsh?		
Yes	No	I'm learning
I do not want to answe	r this question.	



Yes No I do not want to say If you ticked yes , please tick any of the boxes that tells us more about you Learning disability Physical disability Hearing impairment Speech impairment You can write here if you prefer your own words		Disability
If you ticked yes , please tick any of the boxes that tells us more about you Learning disability Hearing impairment Speech impairment I do not want to say Ho say To say to say to say to say I do not want to say		Are you a disabled person?
us more about you Learning	Yes	NO I
Learning disability disability Hearing impairment Speech impairment I do not want to say	•	ease tick any of the boxes that tells
You can write here if you prefer your own words	Learning disability Hearing impairment Speech	disability impairment Mental Something else
	You can write here	if you prefer your own words





Religion

What is your religion?

No religion	Christian	Buddhist	
Hindu	Jewish	Muslim	
Sikh	Any other Religion	I do not	



If there isn't a box for your religion, please write your religion here:



Question 16

Household money

Your household means you and your family or partner. How much money do you get each year?

Less	than
£250	000

£25000 to	
£40000	

More than	
£40000	

I do not war	nt to say
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Thinking about people's lives.



The next questions are about how fair life is for everyone.



The questions ask about different groups of people.



Think about each group of people. Do you think life is more or less fair for them.



If you are part of the group, tell us about you. We want to know if life is more or less fair for you.



Some people are treated less fairly than others.



Ethnic minority



Disabled



Lesbian gay or bisexual



Young people under 25



Female



Male



Transgender



Pregnant or just had a baby



Single



In a relationship



Religious



Welsh speaker



Question 18 Education



Think about the different groups of people.



Tell us if you think they have more fair or less fair education.

Much				Much	Pon't
better	Better	Same	Worse	worse	know

Question 19
Please tell us more about your answer



Work



Question 20 Having a job



Think about the different groups of people.



Tell us if you think work is more fair or less fair.



Think about

- finding a job
- keeping a job
- earning enough money to live on

	4				3
Much				Much	Don't
better	Better	Same	Worse	worse	know

Please tell us more about your answer



Question 22 pay



Think about the different groups of people.



Tell us if you think they have better or worse pay

Much better	Better	Same	Worse	Much worse	Don't know

Question 23
Please tell us more about your answer



Living well



Question 24
Care and support



Think about the different groups of people.



Tell us if you think they have more fair or less fair care and support services.

Much better	Better	Same	Worse	Much worse	Don't know

Question 25
Please tell us more about your answer



Housing



Think about the different groups of people.



Tell us if you think they have more fair or less fair housing.

	1-				??
Much		V V	7	Much	Don't
better	Better	Same	Worse	worse	know

Question 27
Please tell us more about your answer



Transport



Think about the different groups of people.



Tell us if you think they have more fair or less fair transport.



Think about:

public transport



private transport

44					3.
Much		1 de		Much	Don't
better	Better	Same	Worse	worse	know

Please tell us more about your answer



Leisure and going to the countryside.



Think about the different groups of people.



Tell us if you think they have more fair or less fair leisure. Think about if everyone can go to the countryside fairly.

				79	?
Much		V John Market		Much	Don't
better	Better	Same	Worse	worse	know

Question 31
Please tell us more about your answer



health



Question 32

Health and social care



Think about the different groups of people.



Tell us if you think they have more fair or less fair care and support services.



Think about

- mental and physical health
- getting good information about health
- being able to use health services.

44					3.
Much	1	1 John Market		Much	Don't
better	Better	Same	Worse	worse	know

Question 3	5
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Please tell us more



Justice and being safe



Question 34
Crime



Think about the different groups of people.



Tell us if you think they have more fair or less fair experience of crime.



Think about

- being a victim of crime
- Being scared about crime.

44					3.
Much		1 John Market		Much	Don't
better	Better	Same	Worse	worse	know

Please tell us more about your answer



Question 36 justice



Think about the different groups of people.



Tell us if you think they have more fair or less fair justice.



Think about how people are treated by the police and the courts.

4			8		3
Much		1 de		Much	Don't
better	Better	Same	Worse	worse	know

Question 37
Please tell us more about your answer



Participation



Question 38
Having a voice



Think about the different groups of people.



Tell us if you think thing are more fair or less fair having a voice..



Think about how people change politics and how things change.

44					3.
Much		1 John Market		Much	Don't
better	Better	Same	Worse	worse	know

Please tell us more about your answer



Good information and technology



Think about the different groups of people.



Tell us if you think they have more fair or less fair access to information and technology.



Think about Wi-Fi and broadband
Think about computers and phones.

Much				Much	Don't
better	Better	Same	Worse	worse	know

Please tell us more about your answer



Question 42 Community



Think about the different groups of people.



Tell us if you think things are more fair or less fair getting together in communities.

Much better	Better	Same	Worse	Much worse	Don't know

Question 43
Please tell us more about your answer



Question 44 Public organisations



Think about these organisations.

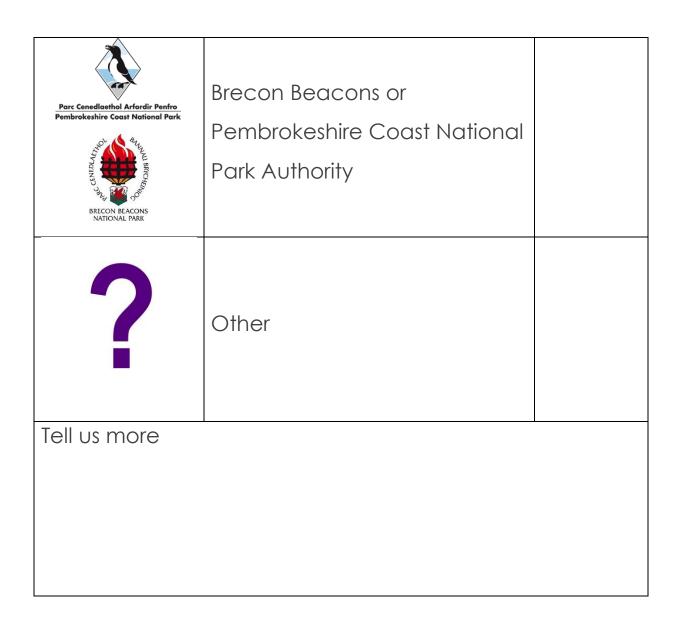


What do you think they can do to be fairer to everyone?



Tick one or more boxes.

Heddlu•Police DYFED-POWYS Duple de Grand - Grigority de Canada	Dyfed Powys Police	
COMISIYNYDD HEDDLU A THROSEDDU DYFED-POWYS POLICE AND CRIME COMMISSIONER	Police and Crime Commissioner for Dyfed- Powys.	
CWASANAETH TÂN AC ACHUB Cancelbarth a Corfevial Cymru Had and West Wales PIRE AND RESCUE SERVICE	Mid and West Wales Fire and Rescue Service	
NHS WALES GIG CYMRU	Your health board	
Council	Your county council	



What else do you want to tell us about making the organisations fairer for everyone?



Do you work for any of these organisations?

Heddlu Police DYFED-POWYS Duply in Canad - Stripping on Canada	Dyfed Powys Police	
COMISIYNYDD HEDDLU A THROSEDDU DYFED-POWYS POLICE AND CRIME COMMISSIONER	Police and Crime Commissioner for Dyfed- Powys.	
CWASANATH TÂN AC ACHUB Canolbarth a Gorflewin Cymru PINE AND RESCUE SERVICE	Mid and West Wales Fire and Rescue Service	
NHS WALES GIG CYMRU	Your health board	

Council	Your county council	
Parc Cenedlaethol Arfordir Penfro Pembrokeshire Coast National Park BRECON BEACONS NATIONAL PARK	Brecon Beacons or Pembrokeshire Coast National Park Authority	
?	Other	

Question 46
Let us know how we can make our workplaces fairer for
everyone.

Thank you for completing the survey. Please RETURN your responses in an envelope to:

Freepost Hywel Dda Health Board