

Ref	<p style="text-align: center;">ENVIRONMENT DEPARTMENT Divisions: Planning (PL)/Property (PR)/Transport & Highways (TH)/Waste & Environmental Services (WES)/ Grounds maintenance (GM) With Key Actions and Key Outcome Measures</p>											By When	Reporting Officer																						
	<p>Key Actions (Service Priorities) 1-6 indicate which objectives of the Nature Recovery Action Plan for Wales (NRAP) the actions meet. These have been identified to contribute to reversing the decline of biodiversity in Wales. A–D indicate how the actions meet the 5 ways of working.</p>																																		
1PL	<p>Undertake workshops with relevant Divisions in other CCC Departments to generate action/s for these Divisions to incorporate into the Forward Plan in 2018</p> <table border="1" data-bbox="210 678 1724 858"> <thead> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6.</th> <th>A</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> </tr> </thead> <tbody> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/ Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </tbody> </table>											1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Rosie Carmichael
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2PL	<p>Produce guidance notes on protected species for use by colleagues to ensure that we work within the legislation with regard to protected species and to be consistent with our duty under the Environment (Wales) Act 2016</p> <table border="1" data-bbox="210 968 1724 1149"> <thead> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6.</th> <th>A</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> </tr> </thead> <tbody> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/ Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </tbody> </table>											1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Completed	Rosie Carmichael
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3PL	<p>Review the Local Biodiversity Action Plan for Carmarthenshire in light of the new legislation and guidance</p> <table border="1" data-bbox="210 1225 1724 1407"> <thead> <tr> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> <th>6.</th> <th>A</th> <th>B</th> <th>C</th> <th>D</th> <th>E</th> </tr> </thead> <tbody> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/ Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </tbody> </table>											1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Isabel Macho
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4PL	<p>The Planning Division will develop a consistent system to ensure that biodiversity is maintained and enhanced, and that ecosystem resilience is promoted as part of the planning system and also within its Conservation, Minerals and Building Control activities . In 2017/18 this will be promoted through training and workshops for staff, as well as external partners - agents, developers and ecologists. The training will refer to CCC's Supplementary Planning Policies and Guidance on Biodiversity, and also to the British Standard - Biodiversity - Code of Practice for planning and development (2013).</p>	Ongoing	Julian Edwards
4bPL	<p>The Minerals Section will promote pre-application discussions relating to environmental matters with clients. The section will advise applicants that as well as ecological surveys being completed, and ecological constraints being identified, opportunities that sites offer for maintaining and enhancing biodiversity and promoting ecosystem resilience will need to be identified. Active mineral sites and landfill sites will be monitored to ensure compliance with ecological restoration plans.</p>	Ongoing	Hugh Towns
5PL-TH	<p>Environment Department to deliver an integrated and long-term approach to the implementation of projects on the Llanelli Levels. Identify and work with partners and stakeholders e.g. Network Rail, Wildfowl and Wetlands Trust, Wildlife Trust, local communities.</p>	Ongoing	Isabel Macho
6TH	<p>Verge Cutting - Continue to implement policy, deliver annual tool box talk and make provision for late-cut verges.</p>	Ongoing	Darren King

7aTH	<p>The review of the Rights Of Way Improvement Plan will address new duties placed on LAs under this Act.</p> <table border="1" data-bbox="212 140 1780 327"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6.</td> <td>A</td> <td>B</td> <td>C</td> <td>D</td> <td>E</td> </tr> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Caroline Ferguson
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7bTH	<p>Highways and Transportation will work with Rural Conservation section to identify and highlight opportunities in the development and implementation of new infrastructure that positively contributes to ecological resilience.</p> <table border="1" data-bbox="212 446 1780 590"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6.</td> <td>A</td> <td>B</td> <td>C</td> <td>D</td> <td>E</td> </tr> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Simon Charles
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7cTH	<p>The Highway Asset Management Plan that is being developed will address the LAs responsibilities under this new Act. Highway Asset Management Plan to be completed by October 2018 as recommended by Well Managed Highways Code of Practice</p> <table border="1" data-bbox="212 718 1780 861"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6.</td> <td>A</td> <td>B</td> <td>C</td> <td>D</td> <td>E</td> </tr> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Chris Nelson
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8TH-PR	<p>Commissioning of ecological surveys - In order to demonstrate that CCC is embedding biodiversity into its ways of thinking, in-house ecological surveyors and consultants appointed by Highways and Transportation and Property will be asked to consider, when assessing a site or a building, issues relating to ecosystem resilience. This information will help to establish a preferred option, and will inform mitigation and enhancement proposals. This approach is also referred to in CCC's Biodiversity Supplementary Planning Guidance, so it is something that will be considered should a site go forwards as a planning application. This is another reason for addressing biodiversity and ecological resilience at the very outset when developing the design of a scheme. Framework Service Briefs to include specific reference to Environment Act and 'ecosystem resilience'.</p> <table border="1" data-bbox="212 1181 1668 1364"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> <td>6.</td> <td>A</td> <td>B</td> <td>C</td> <td>D</td> <td>E</td> </tr> <tr> <td>Integration into decision making/policy</td> <td>Safeguard species and habitats</td> <td>Restore/Create habitats</td> <td>Tackling key pressures</td> <td>Improving our evidence</td> <td>Governance and policy</td> <td>Long Term</td> <td>Prevention</td> <td>Integration</td> <td>Collaboration</td> <td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Hywel Harries - Property
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<p>9 PR</p>	<p>Sites that are being retained - Carry out biodiversity assessments of these sites and identify both the biodiversity they support and the contribution that they make to ecosystem resilience. Review management of these sites. Lead: Stephen Morgan – Property – as part of ongoing support for all Divisions undertaking Service Asset Management Plans</p>	<p>Ongoing</p>	<p>Stephen Morgan</p>
<p>10 WES</p>	<p>Flood Defence - Develop working methods that address biodiversity issues. Build these into method statements for work being done at individual sites. Develop procedure that will ensure that contractors carrying out works on site are aware of the site’s biodiversity interest, of its biodiversity constraints and of the required method statement for the work being undertaken.</p> <p>Review training needs for officers and contractors and provide training needs</p>	<p>Ongoing</p>	<p>Ben Kathrens</p>
<p>11 WES</p>	<p>Pride in your Patch. Biodiversity Officer will attend quarterly PiyP stakeholder meetings, in order to identify and progress opportunities for collaborative working</p>	<p>Ongoing</p>	<p>I Macho</p>
<p>12 WES</p>	<p>Management of land managed by the division e.g. Wern Ddu and Ammanford Cemetery; Carry out biodiversity assessments of sites and include an assessment of the contribution these sites make to ecosystem resilience; where appropriate develop management plans to protect, enhance biodiversity and promote ecosystem resilience.</p>	<p>Ongoing</p>	<p>Diane Thomas</p>

13GM	<p>We will review grass cutting undertaken by Grounds Maintenance to investigate efficiencies and benefits of biodiversity. We will identify the areas managed in the following ways: Regular mowing -ha where mowing will be less frequent and cut with higher blades, befitting pollinators, Wildlife areas - ha cut less frequently.</p> <table border="1" data-bbox="212 191 1724 367"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Nicky French
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14GM	<p>Review use of annual bedding plants in formal areas and their suitability for pollinators, whether they are grown in peat compost.</p> <table border="1" data-bbox="212 430 1724 606"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Nicky French
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15GM	<p>When visiting schools to agree content of SLA agreement and grass cutting options, discuss the potential to manage areas of school grounds for biodiversity, with the support of Conservation Section.</p> <table border="1" data-bbox="212 710 1724 877"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Nicky French
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16GM	<p>Undertake a trial to incorporate amendments to grass cutting (see 13GM) on land around sheltered housing/old age homes, etc. as part of review of contract with housing to undertake this work. This should be linked to consultation with residents/housing support officers.</p> <table border="1" data-bbox="212 981 1724 1157"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	DEC 2019	Isabel Macho
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17GM	<p>We will encourage the T&CCs to use the same tree safety survey methods as CCC (Tree Assured), when they take on the management of CCC assets.</p> <table border="1" data-bbox="212 1260 1724 1436"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Steve Edwards
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18GM	<p>Land transfer to community Councils. Look at opportunities for liaising with Community Development Officers of key Town and Community Councils and Rural District Councils re Env Act duty and grass cutting and biodiversity management of land under their control.</p> <table border="1" data-bbox="212 209 1720 384"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	Ongoing	Isabel Macho
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20GM	<p>Eastgate roundabout Llanelli - investigate if our landscape officer could prepare a simple planting design for this that would be a low cost, sustainable low maintenance and meet the Council's expectations.</p> <p>(NF/GH to advise RC what the expectation for this roundabout is so that an appropriate scheme can be developed.)</p> <table border="1" data-bbox="212 544 1720 724"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	DEC 2019	Nicky French
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22GM	<p>Parc Howard. Work in collaboration with Friend's group/landscape officer/biodiversity officer to look at management of the park and review its management for biodiversity and generally improve horticulture here.</p> <table border="1" data-bbox="212 820 1720 1002"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	DEC 2019	Nicky French
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24PL	<p>Produce a Pollinator Strategy for the Council to inform positive action for pollinators throughout the Council's work. This could be endorsed by Community Councils, PSB and strategic developments, etc.</p> <table border="1" data-bbox="212 1098 1720 1281"> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6.</td><td>A</td><td>B</td><td>C</td><td>D</td><td>E</td> </tr> <tr> <td>Integration into decision making/policy</td><td>Safeguard species and habitats</td><td>Restore/ Create habitats</td><td>Tackling key pressures</td><td>Improving our evidence</td><td>Governance and policy</td><td>Long Term</td><td>Prevention</td><td>Integration</td><td>Collaboration</td><td>Involvement</td> </tr> </table>	1	2	3	4	5	6.	A	B	C	D	E	Integration into decision making/policy	Safeguard species and habitats	Restore/ Create habitats	Tackling key pressures	Improving our evidence	Governance and policy	Long Term	Prevention	Integration	Collaboration	Involvement	DEC 2018	Isabel Macho
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25PL	Seek funding for a pollinator project for Llanelli, which seeks to include elements involving schools, communities, housing, MCP, PCP, grounds maintenance, highways. It would include practical management (purchase of kit and wild flower seed), public events, workshops.										Ongoing	Isabel Macho
	1 Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/ Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration		

Ref	ENVIRONMENT ACT (WALES) 2016 – FORWARD PLAN Department: Communities Division: Leisure With Key Actions and Key Outcome Measures										By When	By Who	
	Key Actions (Service Priorities)												
26L	Develop simple biodiversity management plans for each countryside site that Leisure manage, linking the plan to recreation and the management of natural resources and WFG Act well-being goals, Environment Act biodiversity duty and WG Bee-friendly action guide: Pembrey CP, Llyn Llech Owain CP, Mynydd Mawr WP, Ynys Dawela NP, Millennium Coastal Park, Morfa Berwig LNR.										1-2 sites p.a. April 2020	Simeon Jones	
	1 Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/ Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration	E Involvement		
27L	With the teams involved, identify wildlife and ecology training needs and consider which needs can be met through skill sharing and those which require external trainers. Summarise in a training plan, and identify trainers, and deliver										Nov 2018	Simeon Jones	
	1 Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/ Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration	E Involvement		

28L	Ensure rangers are familiar with biological recording and submit records to West Wales Biological Recording Centre in Whitland. WWBIC can provide training											March 2018	Simeon Jones
1	Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration	E Involvement		
29L	Having developed management plans for sites, use laminated bilingual signs to explain changes in grass cutting regimes, and other management changes to the public in an informative way. Develop prototype sign.											March 2018	Andrew Jenkins
1	Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration	E Involvement		
30L	Identify staff who would benefit from refresher course in Tree Inspections and liaise with Steven Edwards re arranging the necessary course											Sept 2017	Andrew Jenkins
1	Integration into decision making/policy	2 Safeguard species and habitats	3 Restore/Create habitats	4 Tackling key pressures	5 Improving our evidence	6. Governance and policy	A Long Term	B Prevention	C Integration	D Collaboration	E Involvement		