



Well-being Objective 14

Healthy & Safe Environment - Promote Welsh Language and Culture

The following are our commitments and end of year progress comments for this Well-being Objective during 2018/19.

Last Year's Commitments	✓ x	Progress Comment
A - Implement and monitor the Welsh Language Standards		
<p>We will ensure the Council complies with the requirements of the Welsh Language Standards. <i>(Ref 13280)</i></p>	✓	<p>The Policy & Partnership team has built a positive working relationships with departments and we continue to provide practical advice on implementation of the Standards. Detailed guidance notes have been prepared and circulated and we are constantly monitoring implementation. Draft guidance has been prepared on bilingual training provision / undertaking training assessments and holding bilingual / Welsh medium interviews. We also receive queries and complaints from members of the public which are closely monitored and provide valuable feedback on the services provided and any development work needed.</p>
<p>We will develop an integrated Welsh Language Programme for our staff. <i>(Ref 12425)</i></p>	✓	<p>During the year 3 cohorts of staff, (totalling 30) have completed the first Intensive Work Welsh programme at CCC. The mentoring framework has now been implemented. Staff have attended training over the last year and we now have 82 Welsh Language mentors on the database. The Welcome Welsh, the original course, also has a follow on course Welcome Back. Rather than allocating a week for CCC staff to attend residential courses at Nant Gwrtheyrn, we have decided to give staff a range of dates at Nant Gwrtheyrn and Cardigan Castle and they will be learning with other people across Wales.</p>
<p>To facilitate good decision making, we will introduce an integrated Impact Assessment which consolidates Equality, Welsh language and Well-being of Future Generations requirements. <i>(Ref 13281)</i></p>	✓	<p>A draft Integrated Impact Assessment has been prepared, alongside detailed guidance notes for report authors. The Assessment includes questions in relation to the Well-being of Future Generations Act, Equality Act, Welsh Language Measure, UN Convention on the Rights of the Child, the Environment Act and Privacy statements.</p>
B - Welsh Language Promotion Strategy		
<p>To promote the Strategy for Welsh Language - We will increase the numbers acquiring basic and further skills in Welsh through the education system and through language transmission in the home. <i>(Ref 12938)</i></p>	✓	<p>This action links in closely with the Welsh in Education Strategic Plan (WESP) and projects such as Cymraeg i Blant, which is funded by the Welsh Government. Work will continue for 2019/20 and our next Welsh language Strategic Forum, will focus on Early Years provision and will evaluate the content of the current action plan to meet this objective. We have also prepared resources to explain the benefits of bilingual education and will support the next steps in the implementation of the WESP across the county.</p>

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<p>We will increase the confidence of Welsh speakers and therefore the use of the Language in every sphere of life, and encourage and Support the county's organisations to make the Welsh Language an increasingly natural medium for their Services. (Ref 12939) MF5-86</p>	✓	<p>The Council has a number of learning opportunities in place for members of staff through the internal Welsh for Adults team and the National Centre for Learning Welsh. We are supporting staff through both the Community Education based courses and also the Intensive courses provided by the National Centre for Learning Welsh. There are also a number of partnership initiatives such as Clwb Cwtsh running in the county whereby Mudiad Meithrin and the National Centre are holding specific sessions to support parents of young children to learn Welsh.</p>
<p>We will take steps to positively affect population movements to attract our young people to the county so that gains made in terms of Welsh speakers through the education system are not lost. Also efforts to assimilate newcomers and ensure new planning developments do not have a detrimental effect on the viability of the Welsh language. (Ref 12940) MF5-86</p>	✓	<p>The County's Strategic Welsh Language Forum has developed a 'Welcome Pack' for newcomers to the county. Distribution is underway through various channels such as Electoral Services, Housing Services and the Mentrau Iaith. Two members of the Strategic Forum are members of the Local Development Plan (LDP) Stakeholder Group and regular updates are received in relation to the revision of the LDP. There are also key projects underway within the Safer Homes and Communities Division which support this work, such as the rural housing needs survey.</p>
<p>We will target specific geographic areas within the county, either because they offer the potential to develop or because they cause linguistic concern to increase the numbers of residents in those areas who can and do use Welsh. (Ref 12941) MF5-86</p>	✓	<p>The Mentrau Iaith have been successful in a bid through LEADER in order to appoint additional resources to the Priority Areas identified across the county. Officers have been appointed and have prepared a specific work plan, using detailed guidance / templates prepared by the Welsh Government under the title of 'Gweithredu'n Lleol / Local Action'. The Welsh language Strategic Forum receive regular updates on the work within each area</p>
<p>We will market and promote the Welsh language. Raising the status of Welsh and awareness of the benefits of bilingualism and bilingual education. And by raising awareness of these benefits, attracting more residents of the county to acquire the language. (Ref 12942) MF5-86</p>	✓	<p>The County Strategic Forum has led on the preparation of a Welcome Pack for individuals / families moving to Carmarthenshire which provides the linguistic context and the opportunities for a bilingual education. This document links closely with the 'Being Bilingual in Carmarthenshire' leaflet. As part of the next steps of implementing the Welsh in Education Strategic Plan we will further develop the 'Frequently asked Questions' and the videos on the Education section of the corporate website.</p>
<p>We will further strengthen the provision and use of the Welsh language within social care services to be able to provide services in the language of service users' choice and ensure compliance with the 'Active Offer'. (Ref 13283) MF5-56</p>	✓	<p>Integrated Services continues to engage fully with the department's Welsh Language group to ensure it provides a high standard of service and meets its obligations to service users. Both the department Welsh Language Skills study and service user and carers survey 2018 demonstrated good linguistic levels among staff and excellent satisfaction from service users and carers on accessing services in their language of choice respectively.</p>

Last Year's Commitments	✓ ✗	Progress Comment
<p>We will develop a suite of measures to support our progress on promotion of the Welsh Language. <i>(Ref 13284)</i></p>	✓	<p>Detailed mapping of potential indicators has been undertaken; however, it is recognised that the Census is the most reliable source of data re: number of Welsh speakers. We are awaiting further guidance from the Welsh Government on potential indicators to measure progress against the Cymraeg 2050: Welsh language Strategy</p>
C - The development of Welsh in all our Education services		
<p>We will implement the content of the 'WESP' Welsh in Education Strategic Plan in partnership with school leaders for the benefit of all Carmarthenshire learners. <i>(Ref 13285)</i></p>	✓	<p>The WESP has been launched and a series of workshops were held with Headteachers and Governors in order to ensure a better understanding of the importance and the significance of the WESP upon all schools regardless of the language category. Individual school based meetings have also taken place where parents have also attended. School audits of preparedness for the WESP have been completed. An implementation paper has been prepared detailing the actions all schools can take and list those which are proposed to progress to formal consultation to change the nature of provision. We are currently carrying out informal discussions with all stakeholders.</p>
<p>We will work with the County's primary and secondary schools to move them along the Welsh language continuum and also ensure that individual pupils within relevant schools are provided with opportunities to continue with their Welsh medium education throughout all key stages. <i>(Ref 13286) MF5-31</i></p>	✓	<p>We are working towards our WESP targets in moving schools, both Primary and Secondary along the language continuum. An implementation/development plan has been submitted to Welsh Government and is being expedited. We are working closely with the Modernising Education Programme team to offer a change in provision within the Foundation phase for specific schools which are in a position to do so. We are consulting informally with all stakeholders at this point.</p> <p>Language training in the Llanelli area for both the Primary and Secondary sector has been extended to the whole of the county but funding has now come to an end. We are however seeking to source more funding as soon as possible.</p>
<p>We will increase the % of pupils assessed in Welsh at the end of the Foundation Phase. <i>(PAM/033)</i> <i>(2017/18 Result - 55% - 16/17 Academic Year/ 2018/19 Target - 56% - 17/18 Academic Year)</i></p>	✗	<p>53.5% of pupils were assessed in Welsh at the end of the Foundation Phase during 2017/18 Academic Year, this has reduced slightly on the previous year. School pupil cohorts can vary year on year and this can affect the result. This is a long term objective within the Welsh in Education Strategic Plan (WESP), by increasing the number of Welsh medium school places available. This will be a slow moving measure with 'steps' as schools change their Language provision. By following the objectives and actions within the WESP; this will include the Modernising Education Programme, where more Welsh Medium school places will be made available. All schools will be encouraged to move along the language continuum.</p>

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<p>We will increase the % of year 11 pupils studying Welsh (first language) <i>(PAM/034)</i> <i>(2017/18 Result - 42.9% - 16/17 Academic Year / 2018/19 Target - 43.5% - 17/18 Academic Year)</i></p>	✓	<p>44.9% of year 11 pupils studied Welsh (first language) during 2017/18 Academic Year, this is an increase on the previous year. As part of our Welsh in Education Strategic Plan (WESP) we are actively encouraging more students to study Welsh First Language at GCSE and hope to raise the percentage year on year.</p>
D - Promoting our Welsh Culture & Heritage		
<p>We will develop the 'Stordy Digidol' digital project to promote improved mental health in conjunction with show casing Carmarthenshire's heritage collections. <i>(Ref 13287)</i></p>	✓	<p>The cultural services team have been successful in securing funding for "Great Places" which includes amongst its approved purposes the commitment to develop Stordy Digidol as an online hub for collecting and sharing community heritage, providing a permanent and widely accessible resource. Digital skills training will also be provided to volunteers to enable communities to develop content for the website. The initial steering group for the project took place on 6th March and a decision was taken to progress with the recruitment of a project officer to deliver the scheme. A website has been built to host the content and members of staff from the museums, archives and libraries teams have so far been trained to identify and upload content. The launch is expected to take place towards the end of the project period in late 2020.</p>
<p>We will start to implement our Libraries Development plan 2017 – 2022 and as part of that plan roll out the new mobile library service. <i>(Ref 13288)</i></p>	✓	<p>The "Moving Forward – Carmarthenshire Libraries strategy" was published and launched during 2017 and runs through as an overarching, working policy document until 2022. Over the last year or so, through the gradual implementation of the strategy we have seen significant changes in the library service, focusing on 3 main themes: the Library as an enhanced gateway to reading information and wellbeing, the Digital Library – a service that is ambitious in its use of technology & digital access, the Library as a vibrant community asset – rooted in and shaped by the local communities it serves; therefore aligning the service with the strategy - a strategy that is equipped to meet developing future needs.</p>
<p>We will deliver a transformation plan for the existing Museums provision at the County Museum Abergwili, Parc Howard, Kidwelly Industrial Museum and Museum of Speed Pendine to improve the provision for residents and visitors. <i>(Ref 13289) MF5-64</i></p>	✓	<p>Carmarthenshire Museum The Major Scheme for the building exterior will deliver improvements to the museum's internal environment and accessibility through sensitive restoration and modification of the front porch. Works are programmed from October 2019 – November 2020.</p> <p>Parc Howard Museum Planning Consulting Solutions Ltd have been commissioned to complete a feasibility study on the proposed modernisation scheme at Parc Howard Museum, focusing primarily on improvements to visitor facilities.</p>

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		<p>Kidwelly Industrial Museum The Trust's Governance and Resilience Review was completed February 2019. A decision regarding future governance arrangements is pending.</p> <p>Museum of Speed Headland Design has completed Interpretation Planning for the new museum to inform the fit-out of the development. Real Studio has been awarded the fit out commission and has had input into the interpretive plan.</p>
<p>We will further develop Oriel Myrddin to improve the provision for residents and visitors. (Ref 13530) MF5-64</p>	✓	<p>Governance review paper completed and due to be presented to members in April 2019. Similarly, capital project fully reviewed with options paper to be presented to members in early 2019/2020. Oriel Myrddin trust is actively recruiting a minimum of 4 additional independent trustees as part of their governance review and future decision making process.</p>
<p>We will begin the museums transformation plan with the delivery of a £1.2 million redevelopment of the County museum at Abergwili. (Ref 13290) MF5-65</p>	✓	<p>The partnership with Tywi Gateway Trust continues to strengthen. Phase 1 of tree works has been completed across areas leased to the Trust and areas retained by the Council, achieving an impressive improvement in safety and presentation. Progress has been made on the restoration of the walled garden, leased from the Church in Wales, which will be an attractive extension to the park bringing a range of public and educational benefits. Most work is currently being achieved by volunteers. The Tywi Gateway Trust is currently recruiting its Project Design Team to undertake the development of the Visitor Centre and Café in the former outbuildings next to the museum. The programme currently indicates that works will commence in December 2019.</p>
<p>We will review and re-develop the Council's Theatre Services provision. (Ref 13291) MF5-66</p>	✓	<p>The programme has included some high profile and popular acts, balanced against a programme of diverse and high quality cultural events designed to develop audience taste, expectation, and to help support improved health and wellbeing. Initiatives developed during this quarter include:</p> <ul style="list-style-type: none"> • £50k grant secured from Arts Council Wales to support the artistic programme across all theatres over 12 months between Jan-Dec 2019. <p>Programming underway includes a focus on accessible events, additional Welsh language theatre, and a high quality programme of drama, dance, circus and theatre for families.</p> <ul style="list-style-type: none"> • New Ambassador's Scheme launched as part of ACW grant funded project. Three recruitment events held in Carmarthen, Llanelli, and Ammanford in Jan 2019. 13 Ambassadors recruited with a range of backgrounds. Ambassadors will volunteer to promote events in the community and to help us to

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		engage new audiences, in return for tickets or time credits.
<p>We will deliver a new archives and storage service for Carmarthenshire. <i>(Ref 13292) MF5-63</i></p>	✓	<p>The contractor took possession of the site on 21st May 2018, utilising part of St Peters car park for a site compound. Construction work has progressed well with the repository shell complete. The contractor is currently insulating the external walls whilst the interior dries out. Renovation to the front of the library and internal works to the reference area and IT suite are nearing completion. The contractors program is being carefully monitored and it is currently anticipated that construction works will complete at the end of the 54 week contract period. Measures have been taken to accelerate the rate at which the interior of the building dries out however this remains a real risk to the contract completion date. The project remains on budget with external funding of £120k secured against this project from MALD, Welsh Government through their capital funding to museums, archives and libraries. The archive is due to re-open in the Autumn of 2019, providing satisfactory internal environmental conditions are reached. The staffing structure to support the new service is in the implementation phase.</p>