

Corporate Performance and Resources Scrutiny Committee

Annual Report 2024-25

Scrutiny in Carmarthenshire

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Cyngor **Sir Gâr**
Carmarthenshire
County Council



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Chair's Foreword



Welcome to the annual report for the Corporate Performance and Resources Scrutiny Committee for the 2024/25 municipal year. As Chairman I am pleased to present this report to you detailing the work undertaken by the Committee in the last year.

Scrutiny is a vital part of local democracy and good governance. The work covered by this report ensures the Council remains accountable and transparent, effective and efficient. Questioning and providing challenge to decision-makers also helps the Council to achieve its objectives and drive improvement. The Committee has continued in its role to monitor sickness absence, performance management and budgets relevant to this scrutiny.

Over the past year the committee has continued to work closely with cabinet members and senior officers.

We have scrutinised the budgets appearing before us recognising the challenging financial times that are upon us, looked at the figures received and held the executive to account where we have identified issues.

We also continued our task and finish work this year whereby members wanted reassurance about how we interact with members of the public particularly through our corporate contact centres. We hope to conclude this work and issue a report this year with our findings.

Members have also been able to further their development through a series of arranged seminars on specific topics.

I am looking forward, once again, to the challenge of chairing this Committee in the coming year and with the support of my Vice Chair and the rest of the Committee. I hope we will have a positive impact on the outcomes for the residents of Carmarthenshire.

Finally, I would like to thank all members of the Committee and officers for their contributions and dedication during 2024/25.

Councillor Giles Morgan
Chair of Corporate Performance and Resources Scrutiny Committee

1. Introduction

The Scrutiny function is a key element of the County Council's governance arrangements and decision-making process. Although not a decision-making body, Scrutiny is at its most effective when it grasps the potential to influence and inform decisions made by both the Council and partner bodies across the county.

Article 6.2 of the Council's Constitution requires all Scrutiny Committees to "*prepare an annual report giving an account of the Committee's activities over the previous year*".

This report highlights the work undertaken by the Corporate Performance and Resources Scrutiny Committee during the 2024/25 municipal year. It aims to provide members with an opportunity to reflect on its achievements, identify areas of best practice and highlight areas for improvement to further enhance the scrutiny function. Additionally, this report may facilitate discussion on items which could be identified for inclusion within future work programmes.

The Committee is chaired by Councillor Giles Morgan and is made up of 12 Elected Members and Cabinet Members attend meetings as required in order to address the Committee on areas within their respective portfolios.

Support is provided by the Democratic Services Unit and other Council officers, as and when required.

2. Overview of the Work of the Committee in 2024/25

2.1 The Role of Scrutiny

The Scrutiny Committee remits were updated by Council following the May 2022 elections and each Scrutiny Committee became responsible for the overview and scrutiny of specific Cabinet Portfolios and their respective services. The Corporate Performance and Resources Scrutiny Committee is responsible for the scrutiny of the Cabinet and the following Cabinet portfolios and their respective service areas:-

Councillor Darren Price - Leader

Chair of Cabinet	Liaises with other political group leaders
Welsh Government Relations	Corporate Strategy
Local Government Relations	Scrutiny
Represents Council at WLGA	SWW Corporate Joint Committee
Swansea Bay City Region	Determines Cabinet Portfolios
Marketing and Media	Public Services Board
Appoints Cabinet Members	Local Government and Elections (Wales) Act 2021
Liaises with Chief Executive	Partneriaeth

Resources

Finance Strategy and Budget	Procurement & Frameworks
Capital Programme	Savings Delivery
Property / Asset Management	Financial Services
Commissioning & Procurement	Community Benefits
Risk Management and Risk Planning	Council Tax
Housing Benefits	National Non-domestic Rates (NNDR)
Revenues	Strategic Finance (Corporate Projects)
Annual Governance Statement	Corporate Governance
Cabinet representative on Corporate Governance Group	

Organisation and Workforce

Contact Centres and Customer Service Centres	Agile working
Equalities – policy and workforce	Health & Safety Policy Lead
Human Resources and Workforce Planning	Corporate Delivery of Priorities
Performance Management	Electoral Services
Business and Service Improvement	Coroner
Wales Audit	Registrars (Birth Deaths and Marriages)
Training – Learning and Development	Trade Union Engagement
I.C.T. Digital Service Delivery	Skills Development
T.I.C. (Transformation, Innovation and Change)	Regional Workforce Planning
Employee Wellbeing	Skills and Talent Programme (City Deal)
Socio Economic Duty	Workforce Diversity
Armed Forces Champion	Covert surveillance, FOI and data protection
Lord Lieutenancy	Complaints
Occupational Health	Anti-Slavery and Ethical Employment Champion'
Core Values	

In accordance with its areas of responsibilities, the Corporate Performance and Resources Scrutiny Committee will seek to:-

- Examine how well the Cabinet and Council are performing;
- Hold the Cabinet to account and seek to promote open and transparent decision-making;
- Monitor the performance of the Council's services and functions;
- Review decisions made by the Cabinet where appropriate;
- Assist the Cabinet in the development, monitoring and review of policy;
- Scrutinise, as a key element of the consultation process, the proposed revenue budget strategy and capital investment programmes;
- Enable the participation of external organisations and partners in consideration of issues that may impact upon the delivery of Council and countywide priorities.

2.2 The Forward Work Plan

Scrutiny plays a key role in promoting accountability in the decision-making process of the Local Authority. It is also useful in ensuring that Council policies reflect current priorities, as well as promoting efficiency and encouraging partnership working with external agencies.

In order for Scrutiny Committees to take on greater ownership of their own Forward Work Plans, a pre-decision method of scrutiny was introduced in September 2022 which allows Scrutiny Committees to decide which reports from the Cabinet Forward Work Plan they wish to come before them. As per normal process, Committees are also able to identify their own topics and Cabinet are still able to invite a Scrutiny Committee to scrutinise a decision which was in the pipeline.

The Committee utilised the Centre for Governance & Scrutiny's Gateway framework to develop its Forward Work Plan for the 2024/25 municipal year which was reviewed on a regular basis. This provided a manageable, flexible, and robust approach to scrutiny and ensured that the areas for review were considered on a priority basis and in a timely manner.

In this regard, the Committee determined that periodic reports in relation to performance and budget monitoring be circulated to members outside the formal meeting programme. This process enabled any relevant matters identified by members to be placed on the formal agenda for further consideration, as appropriate. The benefits of such an approach led to an improved level of debate and input during Scrutiny Committee meetings. In the main, meeting agendas were consistent with those outlined in the Forward Work Plan.

2.3 Meetings of the Corporate Performance and Resources Scrutiny Committee

Meetings are scheduled on a 6-8 weekly basis to consider issues and reports included in its FWP. The Committee held 6 formal meetings during the 2024/25 municipal year and all meetings were conducted in accordance with the provisions set out within Section 47 of the Local Government and Elections (Wales) Act 2021.

To complement the work undertaken during formal meetings, the Committee also undertakes other scrutiny functions such as Task and Finish, One Day Scrutiny and visits to establishments falling within its remit, together with development sessions and workshops.

2.4 Performance Monitoring / Strategic Issues

One of the principal roles of the Corporate Performance and Resources Scrutiny Committee is to monitor the performance of services and functions within its remit. Accordingly, the Committee reviews performance monitoring reports and various strategies and plans to provide a balanced assessment of performance across the relevant service areas.

2.4.1 Carmarthenshire County Council Annual Report 2023/24

In November 2024 the Committee considered the Council's Annual Report 2023/24 which had been produced in accordance with the relevant provisions within the Well-being of Future Generations (Wales) Act 2015 and the Local Government and Elections Act (Wales) 2021.

The report provided information on the following basis for each Well-being Objective as well as the Thematic and Service priorities:

- **Overview of progress** – provides a succinct overview of our progress against the overarching measures for each Well-being Objective, linking this to the importance of that objective.
- **In Summary** – provides an overview of our progress against each of our Thematic and Service priority areas.
- **How are we Doing?** - provides a breakdown of the progress made against our key measures as detailed within the Corporate Data Suite.
- **Progress Against Outcomes** – provides content on activity from across the organisation which relates to or addresses that outcome.
- **Is Anyone Better Off?** – this section provides case studies or good news stories relating to the 'So What?'. The focus is to highlight what difference we have made to the lives of our residents and service users through our activity.
- **How can we do Better?** – this section provides a summary of the identified areas for improvement and serves to 'close the loop'.

The Committee focused upon the 4 Well-Being Objectives falling within its remit, namely:

- WBO 1:** Enabling our children and young people to have the best possible start in life (Start Well).
- WBO 2:** Enabling our residents to live and age well (Live and Age Well).
- WBO 3:** Enabling our communities and environment to be healthy, safe and prosperous (Prosperous Communities).
- WBO 4:** To further modernise and develop as a resilient and efficient Council (Our Council)

Outcome:

The Annual Report was considered by the Cabinet on the 2nd December, 2024 where its approval was recommended to Council and subsequently adopted at its meeting on the 11th December, 2024.

2.4.2 Draft Divisional Delivery Plans 2024/25

In January, 2025 the Committee received for consideration the Divisional Services Delivery Plans relevant to the Chief Executive's and Corporate Resources Directorate for 2025-2026, as follows:-

- People, Digital & Policy 2025/26;
- Law, Governance & Civil Services 2025/26;
- Media & Marketing 2025/26;
- Economic Development & Property 2025/26;
- Revenues and Financial Compliance 2025/26;
- Financial Services 2025-26.

These plans set out the strategic actions and measures to be implemented within each Division in order for the Council to progress with its well-being objectives, thematic priorities and service priorities. This provided the Committee with an opportunity to consider and comment upon the priorities outlined for the Division.

Outcome:

The Committee received the Business Plans for the Services within the Chief Executive and Corporate Resources Departments falling within its remit on 31st January 2025.

2.4.3 2024/25 Performance Reports relevant to the Committee

In accordance with the protocols established by the Committee, quarterly performance monitoring reports relevant to the Committee's remit were circulated by email to members as follows:-

- 6th November, 2024 – Quarter 1 Performance Monitoring 2024/25
- 31st January, 2025 – Quarter 2 Performance Monitoring 2024/25
- 16th April, 2025 – Quarter 3 Performance Monitoring 2024/25

The reports enabled members to monitor performance in respect of the Well-being Objectives relevant to the Committee's remit and aligned to the Authority's Corporate Strategy. The information provided a self-evaluation of performance in accordance with the reformed legislative framework enshrined within Part 6 of the Local Government and Elections (Wales) Act 2021. Members were afforded the opportunity to raise any concerns or matters which required further consideration at the Committee's formal meeting, in accordance with Scrutiny Procedure Rules.

2.4.4 Actions and Referrals

During the course of the municipal year, requests for additional items were made by members of the Committee to assist them in discharging their scrutiny role. Updates on Actions and Referrals were presented to the Committee at its meetings held on, 18th December, 2024 and 16th April, 2025 which detailed the progress made in relation to these requests.

2.5 Revenue & Capital Budgets

2.5.1 Budget Monitoring Reports

In accordance with the protocols established by the Committee, quarterly reports on the departmental and corporate revenue and capital budgets were circulated to members as follows:-

- 6th November, 2024 – in respect of the budgetary position as at 30th June, 2024;
- 18th December, 2024 - in respect of the budgetary position as at 31st August, 2024;
- 31st January, 2025 – in respect of the budgetary position as at 31st October, 2024, and
- 16th April, 2025 - in respect of the budgetary position as at 31st December, 2024.

The reports enabled members to monitor expenditure in each service area and the progress made in connection with any capital works. Members were afforded the opportunity to raise

any concerns or matters which required further consideration at the Committee's formal meeting, in accordance with Scrutiny Procedure Rules.

2.5.2 Revenue & Capital Budgets

The Committee received quarterly reports on the departmental and corporate revenue and capital budgets. These reports enabled members to monitor the level of spend in each area and the progress made in any capital works.

As well as monitoring the current budget the Committee was also consulted on the Revenue Budget Strategy 2025/26 to 2027/28. The report provided the Committee with the current proposals for the Revenue Budget for 2025/26 together with the indicative figures for the 2025/26 and 2027/28 financial years.

Members accepted the report and endorsed the Charging Digest. The Committee was consulted on the Five -Year Capital Programme 2025/26 - 2029/30.

2.5.3 Revenue Outturn Report 2023/24

In addition to monitoring the current revenue and capital budgets, the Revenue Budget Outturn Report 2023/24 was also circulated to the Committee in November 2024 which provided the Committee with an end of year financial position.

The report provided the Committee with the final outturn figures which indicated an overspend at departmental level of £4,661k. After taking account of capital charges underspends and the movement in Earmarked and Departmental reserves, the net position for the Authority was a £755k overspend.

2.5.4 Revenue Budget Strategy 2025/26 to 2027/28

In addition to monitoring the current revenue and capital budgets, the Committee was also consulted on the Revenue Budget Strategy 2025/26 to 2027/28 at its meeting in January 2025. The report provided the Committee with the proposed Revenue Budget Strategy for 2025/26, together with indicative figures for the 2025/2026 and 2027/28 financial years.

Outcome:

As part of the Authority's widespread consultation undertaken on the Revenue Budget Strategy 2025/26, the Committee considered and endorsed the Strategy at its meeting held on the 31st January, 2025. The strategy was subsequently agreed by Cabinet on the 17th February, 2025 and adopted by Council on the 26th February, 2025.

2.6 Corporate Services Department

2.6.1 Treasury Management and Prudential Indicator Report

The Committee received updates outlining the activities within the Treasury Management Function during the municipal year.

The Treasury Management reports outlined the activities per period to the Committee. The Prudential Indicators are designed to ensure that any borrowing or other long-term liabilities entered into for capital purposes are affordable, sustainable and prudent. The Indicators are required by the Local Government Act 2023 and the Revised Prudential Code of Practice in order to control Capital Finance. Some of the indicators are monitored by officers monthly and are only reported if they are likely to be breached, others are to be monitored quarterly by the Cabinet.

2.6.2 Treasury Management Policy and Strategy 2025-26

In January 2025 the Committee reviewed the treasury management decisions and of the processes and practices applied in reaching those decisions both for the purposes of learning from the past, and for demonstrating that reasonable steps were taken to ensure that all issues relevant to those decisions were taken into account at the time.

The reports are provided in order to comply with the Revised CIPFA Prudential Code and the Revised CIPFA Treasury Management Code of Practice 2021. It is a requirement that the Council maintains a Treasury Management Policy which states the policies and objectives of the Authority's treasury management activity and for a strategy to be approved annually before the start of the financial year to which it relates.

Outcome:

The Committee considered and endorsed the Strategy at its meeting held on the 31st January, 2025. The strategy was subsequently agreed by the Cabinet on the 17th February, 2025 and adopted by the Council on the 26th February, 2025.

2.7 Chief Executive Department

2.7.1 Carmarthenshire Public Services Board (PSB)

The Well-Being of Future Generations (Wales) Act 2015 notes the requirement that a designated scrutiny, scrutinises the work of the Public Services Board. In July 2024, November 2024, December 2024 and April 2025 the Committee, as the designated scrutiny committee appointed to scrutinise the work of the PSB, reviewed and assessed the information contained in the minutes.

Outcome:

The Committee considered and endorsed the minutes of the meetings for Carmarthenshire Public Services Board.

2.7.2 Sickness Absence Monitoring

In December 2024 the Committee reviewed the Authority's sickness absence for all employees employed by the Authority. The Committee considered the report which provided sickness absence data for the Q2 cumulative period 2024/25 with an overview of the employee wellbeing support provided.

Scrutiny queries raised in regard to the content of the report were responded to satisfactorily and Members were complimentary of the professional manner in which sickness was managed and thanked officers for the support provided to staff.

Outcome:

The Committee considered and received the Q2 cumulative Sickness Absence Performance Report 2024/25 and the end of year update.

2.7.3 TIC – Council's Transformation Programme

In December 2024 and April 2025, the Committee received an update reviewing the Authority's approach to transformation. The programme is fully aligned with the aims and objectives of the new Corporate Strategy. The Strategy is focussed on delivering the following 8 thematic priorities:

- Efficiencies and Value for Money
- Income and Commercialisation
- Service Design & Improvement
- Workforce
- Workplace
- Customers and Digital
- Decarbonisation
- Schools

A Transformation Strategy is being developed which will provide the strategic framework to drive a programme of significant change and transformation across the organisation over the next 5 years.

Outcome:

The Committee considered and endorsed the report.

2.7.4 Establishment of a Task and Finish Group on the Corporate Contact Centre

In October 2023, the Committee discussed the establishment of a Task and Finish Group on the operation of the Corporate Contact Centre within the Authority.

During the municipal year of 2024/25, the panel met on the 2nd October, 2024 and the 21st February, 2025. The Group discussed a number of issues which included:

- ways on how to improve average wait time for telephone calls,
- assessing unused telephone numbers throughout authority,

- reviewing mini contact centres,
- strengthening relationships between HWB's and Contact Centre,
- improving bi-lingual calls

Outcome:

The Group agreed for the final report to be presented to Scrutiny before the summer break in 2025. Unfortunately, due to staff changes, the report deadline was not met and it was agreed at the Committee meeting on 10th July, 2025, to extend the timeline and to present to Committee later in the year.

3. Other Scrutiny Activity

3.1 Task & Finish

The purpose of a Task & Finish Group is to contribute to the development of new policy or to undertake a piece of investigative scrutiny work. Such groups have been instrumental in strengthening the policy development / investigative roles of scrutiny during the past few years.

During the municipal year, as part of its investigative role, the Committee undertook a Task and Finish Group to review the Corporate Contact Centre.

The aims and scope of the Task & Finish Review were to:

- Review the performance and development of the Corporate Contact Centre
- Identify if the current service was sufficiently robust, consistent, co-ordinated, non-duplicitous and presented value for money.
- Formulate recommendations for consideration by the Cabinet.

The membership of the Task & Finish Group comprised 6 elected members appointed to reflect the political balance of the Council as a whole, as far as possible:-

Plaid Cymru:	Councillor Alex Evans, Councillor Kim Broom, Councillor Terry Davies
Independent Group:	Councillor Giles Morgan
Labour Group:	Councillor Derek Cundy (appointed until May 2024), Councillor Dot Jones,

3.2 Site Visits

The Committee did not undertake any site visits during 2024/2025.

3.3 Development Sessions

During the 2024/25 municipal year, Members were invited to the following development sessions/seminars facilitated by the Authority:-

22/05/2024	Introduction to the Work of the Pembrokeshire & Carmarthenshire Coroner
10/07/2024	Highway Surfacing & Maintenance

25/07/2024	S106 Briefing Session
11/09/2024	Drop in Session - Environmental Protection – Food Standards and Public Health
26/09/2024	Corporate Safeguarding
9/10/2024	Pentre Awel Update
21/10/2024	Transport for Wales – Bus Franchising Meeting
29 & 30/10/2024	Dementia Friendly Awareness training session
12/11/2024	Building Cyber Resilience: Safeguarding Our Council's Digital Future
20/11/2024	Winter Preparedness
10/12/2024	WLGA Role and Key Responsibilities
11/12/2024	Chief Fire Officer Annual Update
29/01/2025	Nutrient management – National Guidance and Challenges
05/02/2025	Regional Transport Plan
12/02/2025	Elected Officials – Personal Security Briefing
12/02/2025	One Planet Development
18/02/2025	WLGA Scrutiny Self Assessment Workshop – Session 1
24/02/2025	WLGA Scrutiny Self Assessment Workshop – Session 2
09/04/2025	Regional Transport Plan - Drop In Event

In addition to the above, members attended several budget seminars held during January as part of the Council's consultation process on the 2025-26 Revenue Budget and the five year capital programme. The Committee also held the following bespoke sessions:

Date	Development Session / Seminar
23/10/24	Occupational Health visit for Committee
06/03/25	Thinqi and Oleo – Learning Management Systems
2/04/25	2nd visit to Occupational Health for Committee

4. Impact

4.1 How has Scrutiny Made a Difference This Year?

The majority of decisions made by the Authority are made by the Cabinet. Scrutiny offers the other 65 non-executive Councillors an opportunity to influence those decisions and act as a "critical friend". Pre-decision Scrutiny is particularly influential in this regard as it provides Scrutiny Committees with the opportunity to consider and comment upon policies and emerging issues before they are considered by Cabinet. Scrutiny also assists in ensuring that Council policies reflect current priorities, as well as promoting efficiency and encouraging effective partnership working with external bodies.

Scrutiny plays a key role in improving the services used by the people and children of Carmarthenshire. The scrutiny function is also useful in ensuring that Council policies reflect current priorities, as well as promoting efficiency and encouraging effective partnership working with external bodies. The involvement of local residents, community organisations and partners is an important part of the scrutiny process and Councillors are committed to responding to the views and concerns of residents.

Pre-decision Scrutiny affords all Scrutiny Committees the opportunity of providing input before the reports are considered by Cabinet and this is the voice of the people. During the 2024/25 municipal year, the Corporate Performance and Resources Scrutiny Committee has made a positive impact in many ways, making the work of the Council open and transparent to the public.

5. Public Engagement

The Scrutiny function provides the opportunity for public participation in the Authority's activities whereby members of the public can request items to be placed on the Committee's meeting agenda. Carmarthenshire residents, or those who own a business or are employed within the county are also permitted to ask questions at meetings of the Scrutiny Committee.

Whilst the Committee did not receive any suggestions of possible topics from members of the public during 2024/25, the Committee's Forward Work Plan included a range of topics which required public consultation/participation.

In order to promote public awareness of Scrutiny Committees and the ability of the public to put forward topics for discussion, the Forward Work Plans of the Authority's Scrutiny Committees and details of how the public can become involved, are published on the Authority's website:-

<https://www.carmarthenshire.gov.wales/home/council-democracy/committees-meetings/scrutiny/#.Xp7Am6aQxMs>

During the municipal year, the Authority's Communications division provided digital marketing support to the Scrutiny function and proactively promoted details of forthcoming items which may be of interest to the public in an attempt to raise public awareness and participation. The public are invited, via a number of different avenues, to get involved in the Scrutiny process and to highlight any issues of concern.

6. Challenges

In undertaking its work, the Committee has faced several challenges, which have included items not being reported in line with the Forward Work Programme and the time lapse in receiving financial reports, though the latter was being addressed insofar as financial procedures permitted.

7. Future Work

The Committee has made significant progress during the municipal year and will continue to concentrate on topics where members' input will result in positive outcomes to drive forward service improvement.

The work of the Committee during the 2025/26 municipal year was considered by the Committee at a Forward Work Planning session on the 16th April, 2025 and will be regularly reviewed as part of the monitoring of the Forward Work Plan during the course of the year.

In order to enhance the Authority's Scrutiny function, members will continue to attend development sessions, seek officers' advice where appropriate and make full use of informal pre-meeting discussion.

8. Support for the Scrutiny Function

Support for Carmarthenshire County Council's Scrutiny function is provided by the Democratic Services Unit, based within the Law, Governance and Civil Services Division of the Chief Executive's Department. Support for the scrutiny function includes:-

- formulating and despatching agendas for Scrutiny Committee meetings in accordance with the Forward Work Plans;
- providing support and constitutional advice to the Scrutiny Committees and to members of those Committees as well as producing minutes of their meetings and ensuring any issues arising from those meetings are actioned;
- giving support and advice in relation to the functions of the Council's Scrutiny Committees to members of the Council and its officers;
- managing the strategic development of Scrutiny in Carmarthenshire by engaging in national and regional Scrutiny networks and initiatives, supporting the Chairs and Vice-Chairs of Scrutiny Forum and meetings of the Chairs and Vice-Chairs of Scrutiny with the Cabinet;
- advising and supporting the implementation of the requirements of the Local Government (Wales) Measure 2011 and the Local Government and Elections Act (Wales) 2021, as and when guidance is published;
- managing the co-ordination and development of the Scrutiny Committees' Forward Work Plans in conjunction with Scrutiny Committee members;
- managing and co-ordinating Scrutiny review work, including the administration of scrutiny Task and Finish Groups, assisting in writing reports in conjunction with the Groups and assisting in the implementation and monitoring of completed reviews.
- Assisting with the Scrutiny Member Development Programme.

For more information on Scrutiny in Carmarthenshire including Forward Work Plans, Task & Finish reports and Annual Reports, please visit the County Council's website at: www.carmarthenshire.gov.wales/scrutiny.

To contact the Democratic Services Unit, please call 01267 224028 or e-mail scrutiny@carmarthenshire.gov.uk.

9. Attendance

Attendance by members of the Corporate Performance and Resources Scrutiny Committee during the 2024/25 municipal year is shown in the table below. A total of six meetings were held during the 2024/25 municipal year.

Scrutiny Committee Member	Meetings Attended	%
Cllr. Kim Broom	6	100
Cllr. Derek Cundy (up until July 2024 = 2)	2	100
Cllr. Terry Davies	6	100
Cllr. Alex Evans	6	100
Cllr. Nysia Evans	6	100
Cllr. Deian Harries	0	0
Cllr. Rob James (joined 29/1/2025)	2	100
Cllr. Gareth John	5	83
Cllr. Dot Jones	6	100
Cllr. Jean Lewis	5	83
Cllr. Giles Morgan	6	100
Cllr. Dai Nicholas (joined 9/10/2024)	2	50
Cllr. Stephen Williams (joined 8/5/2024)	6	100
Substitutes		
Cllr. Meinir James	1	100
Cabinet Member	Meetings Attended	
Cllr. Darren Price (Leader)	2	
Cllr. Philip Hughes (Organisation and Workforce)	5	
Cllr. Alun Lenny (Resources)	3	