

How our Well-being Objectives were identified

When our Corporate Strategy 2018-23 'Life is for Living, let's start, live and age well in a healthy, safe and prosperous environment' was due for renewal it was a timely opportunity to review our previous approach to setting well-being objectives due to the impact of COVID-19, the climate emergency, Cost of Living crisis and service and organisation transformation needs. The Local Government Elections in May 2022 was a good opportunity to review and refresh our Well-being Objectives.

Our previous Corporate Strategy had 13 Well-being Objectives and it was felt that a more compact set of priorities was required. Business Planning Engagement and Assurance sessions in November-December 2021 with Departmental Management Teams identified change was needed to a more thematic approach.

<p>Democratic direction In May 2022 a new administration was elected, and the Cabinet outlined its Cabinet Vision Statement 2022 - 2027</p>	<p>Partnership approach and data analysis / needs assessment of Carmarthenshire. We have prepared a collaborative plan with our public sector partners in Carmarthenshire through the PSBs Carmarthenshire Well-being Plan for 2023-2028 The Well-being Assessment was engagement led Carmarthenshire Local Well-being Assessment</p> <ul style="list-style-type: none"> • 609 responses • A range of engagement sessions with organisations and groups to secure involvement from as diverse representation of the local population 	<p>We considered the Welsh Government's Well-being Objectives as well as other partners' objectives.</p>
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<p>Consultation activity with:</p> <ul style="list-style-type: none"> • Residents, • Staff, • Businesses, & • Trade Unions 	<p>Engagement with elected members on Draft Corporate Strategy and Well-being Objectives through member induction sessions Engagement with staff through staff survey</p>	<p>Annual Report and Self-Assessment of 2021-22 and Annual Governance Statement set the context</p>
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All Cabinet/Scrutiny Councillor workshop January 2023
February 2023 - Cabinet & County Council

<p>Business planning was redesigned to fully align with Well-being Objectives</p>	<p>New Corporate Strategy and Well-being Objectives</p>
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Delivery of the Corporate Strategy outlined in business plans, a redesigned approach to align to the new Well-being Objectives – 2 phase approach:

- 1. Identify Actions, Measures & Risks**
- 2. Self-assessment of performance**

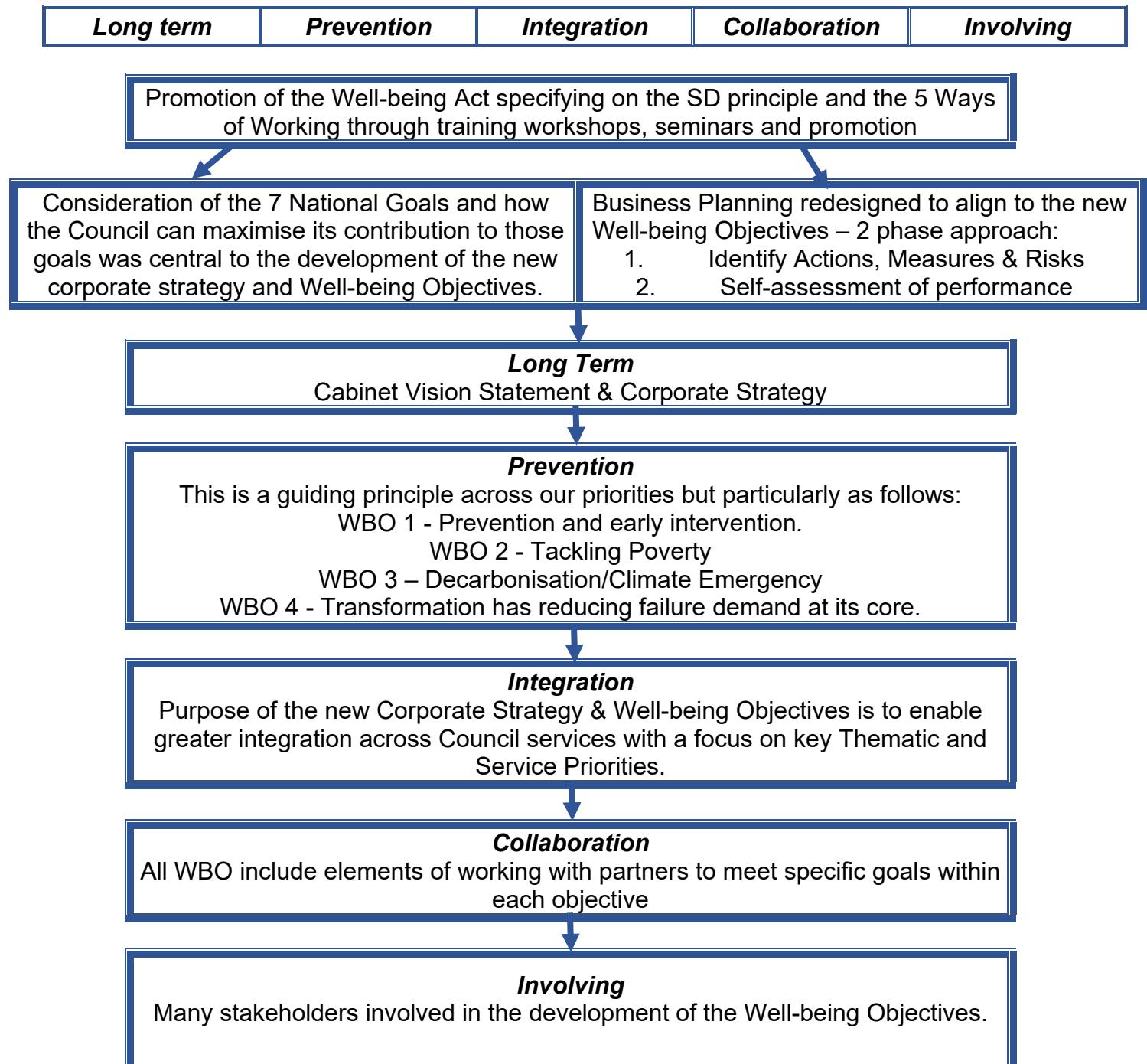
The introduction of the Integrated Impact Assessment for all Cabinet/Full Council proposals from April 2023 ensured the 5 ways of working (and other impact assessment requirements) were embedded into the Council's work.

Applying the sustainable development principles and 5 ways of working

The sustainable development principle is

'... the public body must act in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs.'

5 ways of working



How our Well-being Objectives contribute to the National Well-being Goals

Mwy Cyfartal
More Equal

Iachach
Healthier

Cydnethr
Resilient

Llewyrchus
Prosperous

Cyfrifol ar Lefel
Fyd-eang
Globally
Responsible

Diwylliant Bywiog Lle
mae'r Gymraeg yn Ffynnu
Vibrant Culture
and Thriving
Welsh Language

Cymunedau
Cydlynus
Cohesive
Communities



Y GYMRU
A GAREM
THE WALES
WE WANT

Well-being Objectives	7 National Well-being Goals						
	More Equal	Healthier	Resilience	Prosperity	Global Responsibility	Vibrant Culture and Welsh Language	Cohesive Communities
1. Enabling our children and young people to have the best possible start in life. (Start Well)	✓	✓	✓	✓	✓	✓	✓
2. Enabling our residents to live and age well. (Live & Age Well)	✓	✓	✓	✓	✓	✓	✓
3. Enabling our communities and environment to be healthy, safe and prosperous. (Prosperous communities)	✓	✓	✓	✓	✓	✓	✓
4. To further modernise and develop as a resilient and efficient Council. (Our Council)	✓	✓	✓	✓	✓	✓	✓